

Minutes of **Tuesday, June 14, 2022, Public Meeting** of the Orange Board of Education held at 6:00 pm.

Shawneque Johnson is presiding over tonight's Meeting.

Ms. Guadalupe Cabido

Ms. Sueann Gravesande

Mr. Derrick Henry

Ms. Samantha Crockett

Ms. Fatimah Turner

Mr. Siaka Sherif

Ms. Shawneque Johnson, President

Mr. Jeffrey Wingfield

Mr. David Armstrong

ROLL CALL (8) PRESENT (1) ABSENT

ALSO PRESENT:

- Dr. Gerald Fitzhugh II, Superintendent of Schools
- Dr. Tina Powell, Assistant Superintendent of Innovation and Systems
- Mr. Jason Ballard, Business Administrator/Board Secretary
- Shebra Jones, Executive Director of Human Resources
- Mr. Lamont Zachary, Assistant Business Administrator
- Ms. Jessika Kleen, School Board Attorney with the firm of Machado Law Group

FLAG SALUTE

Ms. Johnson motions to close the Executive session and move into a public meeting.

Moved by Mr. Jeffrey Wingfield Seconded by Ms. Cabido

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN

Ms. Johnson re-open the public meeting and introduces Dr. Fitzhugh for his Superintendent report.

Presentations:

Ms. Johnson makes the community aware that we will now begin our presentations. Starting off is Mr. Ballard.

Mr. Ballard communicates to the community that the district held an intensive interview process for our position for the Student Representation position.

Dr. Powell presents to the community the new district Student Representation, Sakanya Salmon, a junior at our STEM School.

Newly appointed District Student Representative Ms. Sakanya Salmon address the board members and the community for the first time with a speech

Sakanya thanks the board members, Dr. Fitzhugh, Dr. Powell, and her family and peers who have supported her and encouraged her.

Mr. Ballard thanks Ms. Sakanya and Dr. Powell for seeing this through.

Ms. Johnson motions to approve May 10, 2022, public meeting minutes

Moved by Mr. Jeffrey Wingfield Seconded by Mr. Armstrong

ROLL CALL (6) YEA (0) NAY (1) ABSTAIN

Ms. Johnson motions to approve May 10, 2022, closed meeting minutes

Moved by Mr. Jeffrey Wingfield Seconded by Ms. Gravesande

ROLL CALL (6) YEA (0) NAY (1) ABSTAIN

Superintendent's Report

Dr. Gerald Fitzhugh II, Superintendent of Schools

Dr. Fitzhugh shows the community the Orange Preparatory Academy redesign presentation.

Dr. Fitzhugh thanks all parties who participated in the redesign of the school.

Dr. Fitzhugh communicates the excitement for all the wonderful things that are coming out of Orange Preparatory Academy, including new uniforms.

Dr. Fitzhugh introduces Ms. Jones to honor Orange Public Schools retirees.

Ms. Jones congratulates all of Orange Public Schools' retirees and makes the community aware of the retiree party that will go on June 21, 2022.

Dr. Fitzhugh congratulates May 2022 STAR Students.

Dr. Fitzhugh communicates the collaborative work between Orange Public Schools and Bank Street ED Center.

Dr. Blanton highlights the accomplishments that have come from the collaboration with Bank Street ED Center.

Dr. Blanton communicates that the OPS and Ed Center teams have designed a multi-year partnership to focus on the coherence between Pre-K and K-3 as a critical lever to ensure equitable and high-quality teaching and learning.

Dr. Blanton communicates that the partnership is designed to build coherence throughout the early childhood years, beginning in the first year with Pre-K and K alignment, and continuing through grade 3 in subsequent years.

Dr. Blanton communicates that the focal point was how we design meaningful PreK and K developmentally.

Dr. Blanton communicates that she meets with Ed Center and Dr. Fitzhugh to make sure they are aligned with the district's strategic plans.

Dr. Blanton communicates they visited 35 PreK -2 classrooms and we grounded in our essential goal.

Dr. Blanton communicates the learnings such as Early Childhood Vision and Mission, strengthens culturally responsive teaching practices, and consistently provides equitable and developmentally meaningful learning and teaching environments.

Dr. Blanton communicates the accomplishments of this collaboration such as two in-person PD sessions, creating a vision and mission statement for early learning, and purchasing dramatic play centers, puppets, and a beginner block center for every K-classroom in the district.

Dr. Blanton communicates how teachers will use dramatic play centers with the students.

Dr. Blanton communicates the next steps such as coaching PreK coaches and K-2 coaches, creating model classrooms and teacher leaders, and intervisitations for PreK, K, and 1st-grade teachers.

Dr. Blanton communicates the dates and times for PreK and Kindergarten registration.

Dr. Fitzhugh communicates to the community the two students who had perfect attendance throughout the school year.

Dr. Fitzhugh communicates to the community the difference between curriculum and curricula.

Dr. Fitzhugh communicates the new text adaptation for grades 9-12.

Ms. Harris communicates the process to adopt the curricular resources for grades 9-12.

Ms. Harris communicates the reason why the district needs to adopt a new curriculum.

Ms. Harris communicates the selection process for the curricular resources and implementing a new curriculum is an opportunity to foster cohesion, trust, and professional learning.

Ms. Harris communicates the cost of the new adaptation with CollegeBoard Springboard 2021 which totals \$95,461 and covers all materials and 3yr online licenses.

Ms. Harris communicates the process of obtaining a new curriculum, obtaining the RFP, and finding a curriculum committee to go over the materials, the evaluation tool and received materials.

Ms. Harris communicates that the top 2 vendors were College Board Springboard 2021 and HMH Into Reading and Into Literature.

Ms. Harris communicates that the committee presented their findings to Dr. Fitzhugh in March.

Ms. Harris communicates the instructional materials evaluation tool.

Ms. Harris communicates the non-negotiable and alignment criteria such as NJSLA, High-Quality Text, Evidence-based Discussion, and Writing.

Ms. Harris communicates that Spring Board 2021 went under a major revamping. The goals were engaging students with an integrated approach to literacy, beginning with the end in mind, and taking a fresh approach with Springboard.

Ms. Harris communicates that Spring Board comes along with other resources such as Turnitin, Zinc, and interactive digital resources, the company made sure to have interventions and adaptive instruction.

Ms. Harris communicates Spring Board has diverse relevant academically challenging content, cognitive routines build academic mindset, and instructional strategies increase student access.

Dr. Fitzhugh introduces Ms. Alcantara to discuss grants and titles.

Ms. Alcantara communicates that the district benefits from several grants.

Ms. Alcantara communicates the NJDOE office aids local education agencies through the establishment and maintenance of systems to plan for, acquire, award, and manage grant funds in a fair and equitable manner to support initiatives that promote academic excellence.

Ms. Alcantara communicates the several grant opportunities such as Corporate, University and Community Partner Grants, as well as partners extending a grant opportunity for a specific initiative to include but not. Limited to innovative programming, curriculum resources, staff recruitment and development.

Ms. Alcantara communicates that the district reviews the qualifications to see if the district meets the specific criteria and if the district meets those criteria's the district will apply for.

Ms. Alcantara goes over all the different grant opportunities and the steps the district must go through to be awarded the grants.

Ms. Alcantara communicates that the district is also receives Entitlement Grants which are awarded to use because of the criteria our district meets. Discretionary Grants which are awarded to selected agencies to address specific education initiatives, and Competitive Grants which are limited funding, and all applicants are competing for the funds.

Ms. Alcantara communicates provides the community with a highlight of the grants that the school district has been awarded (NJDOE, USTA SYTI (School Youth Tennis initiative), Board of Public Utilities.

Ms. Alcantara communicates the discretionary grants such as 21st Century which provides the school district with high quality out of school time programs with academic enrichment opportunities that complement the regular school day. School Security, Career Path Continuation, and Digital Divide.

Ms. Alcantara communicates how the grant were used.

Ms. Alcantara communicates that grant are an important funding source that affords us the opportunity to provide the level of service to our schools.

Dr. Fitzhugh communicates that Mr. Vasquez will go over the current state of our facilities in our district.

Mr. Vasquez communicates a quick overview of what the district has been undergoing in its facilities.

Mr. Vasquez communicates to the community that thorough cleaning is still taking place on a daily basis, minor and major repairs to our heating units and pumps, walk-through of all school district facilities, summer landscaping.

Mr. Vasquez communicates the repairs that are occurring at Oakwood Avenue School, STEM, Orange Early Childhood center, Scholars Academy, Orange Preparatory Academy.

Mr. Vasquez goes over the roof repairs that have been conducted throughout the district.

Mr. Vasquez communicates that the Orange High School will be completed by September 1st.

Mr. Vasquez communicates that the district will continue to update the community on the new progress and updates on repairs.

Dr. Fitzhugh communicates the district's attendance, and the importance of the students attending school, especially the younger children.

Dr. Fitzhugh communicates the importance of community and student engagement.

Dr. Fitzhugh communicates the state average of daily attendance percentages which is at a 95%.

Dr. Fitzhugh communicates the kindergarten registration dates and times.

Dr. Fitzhugh reminds the community the district will be closed on Monday, June 20th in observance to Juneteenth.

Dr. Fitzhugh communicates the districts scholarship announcement for the Senior Class OHS, \$17,248,357.00.

Dr. Fitzhugh communicates that some of our students are heading to prestigious universities such as Harvard University, Seaton Hall, Ramapo College, West Virginia University, Albright College, and University of Hartford to name the few.

Dr. Fitzhugh communicates the scholarship amount for STEM which now stands at \$9,097,208.00.

Dr. Fitzhugh communicates that some of our STEM students will be attending Mercy College, Franklin Pierce University, Seton Hall University to name the few.

Dr. Fitzhugh would like to honor two of our students how have taken the “The Oath of Enlistment”

Dr. Fitzhugh thanks Chief Spadudo for this amazing work and dedication to our district NJROTC program.

Dr. Fitzhugh urges the community to download the school district app to stay in touch with the latest news.

This concludes the Superintendent’s report.

Community Report

Public Relations:

Dr. Turner communicates to the public that they can address any questions to the public relations committee.

Dr. Turner communicates that the community met with Mr. Devone to discuss the district’s Orange Week.

Dr. Turner communicates the district activities which were a lot. Some of those things being National Teacher Appreciation week, Orange Prep Academy, The Art walk.

Dr. Tuner communicates that the committee discussed the COVID-19 program and collaborations. The testing sites will be on going through our summer programs.

Dr. Turner communicates that the committee met with Mrs. Spotswood-Brown regarding her report and congratulated her on her master's degree.

Dr. Turner communicates to parents about kindergarten registration.

Facilities Report:

Mr. Henry communicates that Mr. Vasquez's report was very updated and he does not want to be repetitive.

Finance Report:

Mr. Sherif communicates that a lot has been said about the finance committee.

Mr. Sherif communicates that the district cannot save enough money because the district does not have governmental support for our schools. However, the district is doing the best it can do to keep the district moving forward.

Mr. Sherif communicates how essential transportation is to our district.

Mr. Sherif communicates that they also discussed some concerns which were discussed during the facilities report provided by Mr. Vasquez.

Mr. Sherif communicates that the district is doing what must be done to provide the school with the best quality of drinking water.

Mr. Sherif communicates to the community that the public should bring any questions and concerns to the committee.

Public Comments

High School Math teacher Marpesa Bell who is also a part of the Orange of Education Association treasurer. Ms. Bell begins by saying thank you for the last meeting. Regarding the teachers who are transferring from OPA to OHS and she is happy to report that indeed is taking place. Ms. Bell also communicates that she was happy how the district handled the fire near Park Avenue. Ms. Bell also communicates that the association also participated in giving back to the families that were affected by the fire. Ms. Bell communicates that the association with the assistant of grants were able to set up a food pantry and thanks the House of Prayer who hosted the food pantry. Ms. Bell communicates that last she week she was able to find formula , diapers, fresh meat, to assist the community. Ms. Bells asks the board member a question regarding 5 different agencies that we have agreements for nursing services and as a union member is that taking the place of a full-time nursing position, resolution A22-024 and A22-027, A22-031, A22-038 all for nursing services and is wondering what is going on with this resolution? Ms. Bell communicates that she is aware that our bid for water filtration was denied and would like to board to speak on that.

Dr. Fitzhugh asks Ms. Harper to speech more into Ms. Bell question regarding the nursing position however he wants to make the community aware that there is a process when hiring a school nurse and school nurses a hard to come by with the specific certification.

Ms. Harper communicates in response to Ms. Bell inquire about the different resolutions for nursing position because one of the shortages in nursing but also because the district does one on one nursing for students in and out of district students depending on their medical condition. Because of those factors they district must source out to different companies.

Mr. Ballard communicates in response to Ms. Bell inquiry for water filtration. He communicates that the district does have drinking water in every facility however the devices that we have in each facility and add to each. There was an error in the district's part where the information was uploaded for the RFP but the entire RFP was not in the entire website. Therefore, that missing information is what caused the RFP to be rejected however the district's RFP will go right back out. Mr. Ballard expect to have a contract by the next agenda meeting.

Dr. Fitzhugh also adds on to Mr. Ballard answer that if there is any school is having troubles obtaining water to please contact him or Mr. Ballard to make a call to Mr. Dorsey to make sure that school is provided with bottles of water.

Ms. Johnson asks Mr. Ballard with the new services that will be provided will we have to call for service, or an administrator will have to call for services, how will the services for the water be provided?

Mr. Ballard communicates to Ms. Johnson that every service vendor has different ways in how to contact them for service. The technology that we currently have in our facilities are 10 years old however, but the new technology is more update and making sure those upgrades are taking place when deciding on a vendor.

Community member Jason Grove thanks the board for all that they and are currently doing for the district is doing. Mr. Grove wants to discuss an area of what he is passionate which is youth and athletics. Mr. Grove was a D1 football athlete and is also a professional arena football. Mr. Grove wants to ask the board member and district for their full support of the renovation of Bell Stadium in the city's athletic facilities, and the hiring of the facilities manager manger that will make sure to have the upkeep and maintenance of these facilities. Mr. Grove wants to of advise on how the district on how to revive the Bell Stadium. Mr. Grove communicates that Bell Stadium

suffers from the lack of annual maintenance and grooming, the bleachers are worn and faded, the sign is faded, the locker rooms have no door which is a privacy issue. The sound system, and press box, are very limited, Mr. Grove ran out of the three minutes that the community is given to bring up any questions and concerns.

Mr. Ballard communicates in response to Mr. Grove's inquiry regarding Bell Stadium. Mr. Ballard communicates that Bell Stadium is a facility that was built 20 years ago and was funded by the city. The district was not able to go out and build that so the city took over and built Bell Stadium. The district has earmarked around \$450,000 for the turf. The administration notices the needs that the Bell Stadium needs and the repair that the stadium are repairs that cannot be repaired by using school funds. In order to use school funds, the district must have a waiver from the Department of Education. Mr. Ballard communicates that the district has a resolution in this agenda to request an architect to look at our facilities and Bell Stadium and once that architect is on board the district will know exactly what care that facility needs. Mr. Ballard communicates that the district does have a BPU grant that will allow the district to use to do plumbing and fixture problems. Mr. Ballard assure the community that the administration team has this topic on it's priority list, however things will be address accordingly.

Dr. Turner communicates in reference to what Mr. Ballard spoke about. Dr. Turner communicates that she hears the concern of Bell Stadium that the community hears about the scholars, and scholarship but what about the athlete's in our district, their safety and wellbeing when they are out on the field. Dr. Turner is wondering if the turf issues is a safety issue and when will the community have a date of the repairs that should be made to the Bell Stadium, because the turf is something that must be repaired. Our scholars have the tools to showcase their talents to obtain scholarships however our athletes will need the use of the turf to showcase their talents in hopes to obtain a scholarship to college.

Mr. Ballard response to Dr. Turner that there is a misnomer that there hasn't been any maintenance done to the turf. The turf has been maintenance however the turf is at the point where is worn beyond and it won't come back to a state where is suitable. Mr. Ballard communicates that this is the reason why the district needs an architect to assess the field and make the district aware of what the field needs to be suitable for use and ensure the safety of the players.

Dr. Turner communicates what steps are we taking to preserve our facilities for our students. People who will come in the facility after hours to use them for example the Oakwood Community School. Dr. Turner states that she has seen people use the park late at night and wants to know what the district is doing about protecting our facilities for our students to benefit from.

Mr. Ballard has been a concern of his and the Superintendent however to his understanding the community has access to our facilities, particularly our playgrounds and Bell Stadium.

Mr. Vasquez adds to the conversation regarding the after hour use of the Oakwood playground. Mr. Vasquez reminds the community that the district has been doing a lot of renovations over, removing trailers, fence and the district is still in the process of getting that gated. The district is in the works of finding a contractor to do so. Mr. Vasquez also makes the community aware that he has a security team that's out there and going around our 15 building making sure that no one is on our school ground after hours just hanging out.

Mr. Sherif communicate that it was his understanding that all schools and facilities have a security throughout the night?

Mr. Vasquez communicates that we do not have individuals at each location however the district does have security that will go to the building to patrol and assure that it's locked and secured. Once they are done checking all building they will continue to drive around our facilities.

Mr. Sheriff proposes that the district should have guards stationed at every facility throughout the night.

Mr. Vasquez communicates that although the safety of our facilities we do have a CCT camera and alarms that will notify the correct people if anything is happening.

Mr. Sherif communicates that it will take a lot of time to have the security reach the problem areas rather than having someone at the facility present.

Mr. Ballard wants to confirm that this conversation is still going off board comments and any additional discussions that the district has around this topic should be table it to later so that we can get through the agenda and double back to deal with this topic.

Mr. Sidney Fleurnoy, Lincoln Avenue paraprofessional and community member address the board with the topic of trust. Mr. Fleurnoy communicates that him and his colleagues have waited about 4 months with payroll discrepancies. Mr. Fleurnoy communicates that his has reached out to numerous administrators and no response nor acknowledgment of his communication. Mr. Fleurnoy communicates that the most recent occurrences which surpass the one prior in egregiousness is the announcement of retroactive pay in May's agenda. Mr. Fleurnoy communicates that he stood before the board in April Board Meeting to ask about payroll increases and retro pay. Mr. Fleurnoy communicates that upon Mr. Ballard's word he entrusted that Mr. Ballard would keep his word in assuring the staff member will receive their retro pay in May. Mr. Fleurnoy communicates that no one communicated a change to this schedule that was announced in April. Mr. Fleurnoy communicates the after Mr. Ballard explanation and most of if not included all involved parties decided and plans for this money that was never issued after entrusting an authoritative figure like Mr. Ballard. Mr. Fleurnoy communicates that the trust he once had is now compromised.

Mr. Ballard communicates that he thanks Mr. Fleurnoy for his comments and states that he is a man of his word. Mr. Ballard communicates that he has met with the union leadership, and we discussed with them the date that they felt was appropriate for payments to go out. The date that was discussed was June 24, which is the last paycheck on the last day of school. Mr. Ballard communicates that they also had health benefits payments that were scheduled to go out on June 30th printed and ready to go out. Mr. Ballard said that he remains truthful to his word when he says he will do something. The retro pay will be done, the guide, everything will be done. Mr. Ballard communicates that the date is June 24th and if by that date the staff is not paid then please hold him accountable but as of right now June 24th is the date they will get paid.

Mr. Dwight Holmes city of Orange community member communicates that he is looking at resolution A22-035 resolution to approve the food distribution with Chartwells. Mr. Holmes communicates that he has had the pleasure to discuss this topic with very local school districts who also have Chartwells and the variety, the quality, and the quantity of the food that was presented to those students surpassed what our students getting. Mr. Holmes is aware of numerous students who will pass on lunch because of the quality, the variety, or the lack thereof of the food. Mr. Holmes child has decided not to eat because of the reasons mentioned above. Mr. Holmes communicates to the board to consider increasing the amount that the city of Orange School District is paying for the food that is being provided. Mr. Holmes communicates that is the reason why those other school are providing better quality to their students.

Dr. Fitzhugh communicates that Mr. Ballard and himself will meet with Chartwells if it is approved to discuss more about the concerns Mr. Holmes has with the food services provided to the district.

Mr. Ballard adds on to Dr. Fitzhugh response that they are up for an annual renewal and the district would've wanted to look for other vendors to discuss with however, time was not on the district favor and not to leave the district without any food services the district will have those conversation with that vendor.

Ms. Tisa Singleton community member address the board to piggyback of what Mr. Holmes was saying and she is not sure if the cafeteria is done being remodeled because her child is running out of food and the security guards are not happy when parents bring their children food. However, she will not let her child go hungry at school all day long, and she has a medical disability, and she needs food to allow the medication to digest properly. Ms. Singleton would like an update on the food services.

Dr. Fitzhugh advises Ms. Singleton to consider it done.

Mr. Ballard communicates that the cafeteria is about 95% done and will be done by September.

OEA President Ms. Catanzerite communicates that she was called out of her bed to come down to the meeting to discuss comment on things that have been said such as the staff has been waiting for their retro pay. Ms. Catanzerite communicates that at the original meetings the pay was due to the staff in May and then changed to June 15th. Ms. Catanzerite communicates the comment that she made that was that we should not move anybody on the new pay rate until September and this way the retro for one full year and should be given on June 24th to go into the summer. Ms. Catanzarite communicates that Mr. Ballard quickly was able to get things together and they moved us to the new pay scale in April. Now that staff has a partial retro. Ms. Catanzerite communicates that the date for the pay was June 15 and she was not advised that the date had been changed if she had been made aware of the date change she would have notify the membership back in March not to expect it until then.

Dr. Fitzhugh thanks Ms. Catanzerite for coming down to discuss about this topic with the board team. Dr. Fitzhugh comments that every membership of this district is important and they will have and get their dues. Dr. Fitzhugh thanks the members for their patience.

Mr. Ballard thanks Ms. Catanzerite for coming down to get things clear and he wanted to confirm that the balance is due is accurate.

Ms. Johnson motions to close public comments.

Moved by Ms. Gravesande Seconded by Armstrong

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (0) ABSENT

Dr. Turner communicates that she had spoken to Dr. Fitzhugh previously about the lunch issue and she has heard it before. Dr. Turner communicates that she wasn't sure if the student were being picky, or they don't like what is provided. However, this issue needs to be discussed and resolved because she keeps hearing it.

BOARD RESOLUTIONS

Ms. Johnsons motions to do a consent agenda removing A22-018, A22-019, A22-028, A22-029, A22-032, C22-033, C22-035, C22-039, C22-040, F22-013 through F22-016.

Mr. Henry would like to add another resolution to the consent agenda G22-013, however he is unable to.

Mr. Ballard offers explanation to why this cannot be added.

Moved by Mr. Armstrong Seconded by Dr. Turner

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson motions to approve A22-018

Moved by Mr. Wingfield Seconded by Ms. Gravesande

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Alcantara speak to this resolution and communicates that this resolution is for an agreement between the district and the State of New Jersey City University who they are seeking to place a graduate guidance counselor student in one of school facilities as a clinical trial.

Ms. Johnson motions to approve A22-019

Dr. Fitzhugh speaks to this resolution and communicates the partnership between the district and Valley Arts to facilitate Summer Program at the Rosa Parks Community school. The student can dive into the Arts.

Moved by Mr. Armstrong and Seconded by Dr. Turner

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson motions to approve A22-029, A22-028, A22-032

Ms. Johnson asks Dr. Fitzhugh to have someone speak on this category of resolutions.

Ms. Harper communicates that the resolution to contract with the staffing agency for their substitute for the nurses.

Ms. Harper also communicates that she needs to correct the hourly rate however the fee for the basic psychological evaluation is \$875 it is not per hour.

Ms. Johnson will amend it to reflect the correct amount per evaluation.

Ms. Harper communicates the resolution to approve the contract with Uncommon Threat Inc which is a contract that the district uses for conducting functional behavior assessments to assist the student with their behavior. This is offered to all students.

Ms. Crockett asks Ms. Harper if the staffing contract is something that we just started to use.

Ms. Harpers communicates that this is something the district uses to internal purposes.

Dr. Turner asks Ms. Harper if the person who is on the resolution a source personal or district personal.

Ms. Harper communicates that the district does have one behaviorist however the district needs to ensure that we are on the timeline therefore we need to outsource to make sure the timeline is met.

Mr. Sherif asks Ms. Harper about how many nurses are going to be in each building.

Ms. Harper communicates that is not based the number of how many nurses is based on the absence of the nurse and not all schools have the same priorities and that's why we must make sure we have enough coverage. Ideally, one nurse for each school however if there is an emergency the district has buddy nurses in place to help cover.

Moved by Mr. Armstrong Seconded by Mr. Sherif

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson motions to approve C22-033

Moved by Mr. Sherif Seconded by Ms. Crockett

ROLL CALL (6) YEA (0) NAY (1) ABSTAIN (1) ABSENT

Ms. Johnson motions to approve the resolution C22-039, and C22-040.

Mr. Ballard speaks on the resolution being questioned and it's for an architect contract to have the Bell Stadium and our other facilities assessed professionally to make the correct repairs and save the district money in the long run.

Mr. Ballard communicates the RFP that was not uploaded properly for the updated water filtration, and it was advised that the board correct the RFP and re-submit the contract. The bid must be rejected so that it be posted again and awarded to the best vendor with accurate information.

Moved by Ms. Crockett Seconded by Ms. Gravesande

ROLL CALL (7) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson motions to approve F22-13, and F22-014, F22-015, F22-016

Dr. Fitzhugh speaks on the resolution which are the employee contracts for the Assistant Superintendent of Innovation and Systems as well as the contract for the Business Administrator.

Dr. Fitzhugh that the district will read the new positions such as the purchasing specialist, Transportation coordinator, Assistant Manager for food services, these are 12-month unaffiliated positions.

Dr. Fitzhugh communicates the districts conference and workshops as an example on what is generated on a report and two students will be traveling to Florida for a tournament and was invited to compete and this competition is in person. Heywood selected students will go on a trip to get hands on proper theater etiquette.

Dr. Fitzhugh goes over the district conference that our educators will be going on.

Dr. Fitzhugh will be taking legal one HIB law to make sure they are evaluating our educators the correct way.

Moved by Mr. Wingfield Seconded by Mr. Armstrong

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson motion to approve HIB cases

Moved by Mr. Wingfield Seconded by Ms. Cabido

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Ms. Johnson motion to approve Human Resources Agenda

Moved by Dr. Turner Seconded by Ms. Cabido

ROLL CALL (6) YEA (0) NAY (2) ABSTAIN (1) ABSENT

Dr. Fitzhugh answers Mr. Henry's question regarding the resolution G22-013. Dr. Fitzhugh communicates that Mr. Melvin Jackson donations of books and media to be donated to the Orange High School media center. The Jackson family wanted to share his collection to this wonderful exposure that our children will benefit from.

Ms. Johnson motions to rescind the approval of the contract between the Board of Education and Chartwell for the 2022-2023SY.

Ms. Johnson communicates that she is not comfortable with the feedback she has been getting regarding Chartwells and the board members need to discuss this in further detail and how we can resolve these issues. Ms. Johnson would like to see what Chartwells can do to convince their mind perhaps do a taste test or something to get this resolved asap.

Mr. Ballard communicates that he will reach out to the vendor regarding the complaints and how we can fix this. With the new position of Assistant, Food manager will allow the district to stay on top of what is being provided to our schools.

Ms. Johnson communicates the disheartening to hear that our students are running out of food.

Mr. Ballard communicates to where the foods are being stored and the district is not getting the normal deliveries due to the construction therefore the district is not over-purchasing to preserve the foods from going bad. Mr. Ballard communicates that it has been challenging because of the construction in that area.

Mr. Armstrong communicates that his grandson attends to the school district, and he refuses to eat lunch. Mr. Armstrong communicates that is just not the districts that are seeing these complaints because Chartwell has a reputation for these issues.

Mr. Ballard communicates that the district will have to take a closer look at the issues and that is why bringing in the assistant will help the district move along these issues.

Mr. Armstrong wants Mr. Ballard that they go to the source and get the students inputs on how the students feel about their lunch.

Mr. Ballard communicates that he will speak to Dr. Fitzhugh regarding a survey for the student's input.

Dr. Turner communicates that is not just about accommodating however we know the district is under services therefore sometimes our students only get the one meal at school and the district needs to do a better job that they are being provided with a good healthy, hearty meal to sustain them if need be until the next day, and this needs to be a priority. The district needs to realize

that our neighboring schools are having a more nutritional, different variety of quality food at their disposals. Dr. Turner also communicates that we should incorporate foods that will allow our students to focus and maintain a positive behavior.

Ms. Gravesande communicates that as parents, grandparents to student who attend the district she is unsure as to why this has not been discussed before. Ms. Gravesande communicates that the quantity could be push back to the district however the quality of food should be placed on the vendor. Ms. Gravesande asks Mr. Ballard if the school district could afford to provide more lunches with better quality.

Mr. Ballard response to Ms. Gravesande by saying the food department across the country operate in the red and this district has not had to supplement the food budget by utilizing funds. The district is has attempted to receive funds that will allow the district to purchase more freezer for food storage however the district has not been successful. Mr. Ballard communicates that the new cafeteria will be able to house more food than previous years since most of the food is housing there. However, the quality of the food must be better. Mr. Ballard communicates that the board may expect a plan and an update by next meeting.

Ms. Crockett wants to know what happens if the board votes not to approve the contract, what does that mean for our children?

Mr. Ballard communicates that there are some clauses in the contract that will protect the district to be able to expand in an emergency however he is not 100% sure because he would need to reach the entire contract.

Mr. Henry communicates that dealing with the nutrition needs of our students is a huge part of our needs. Students cannot focus when they're hungry and need for the student to remain focus in their studies when the student is hungry for the rest of the day and when they rush out of the school, they're rushing to the closest food restaurant. Mr. Henry agrees with Ms. Johnson's answer regarding this resolution.

Ms. Sherif asks Mr. Ballard since this vendor obtained this contract has anyone from the administration team been able to witness and see the food, they're providing for themselves? Mr. Sherif wants to know if the rescinding of this contract affects the summer school? Mr. Sherif wants to confirm if that board member does not approve does the district have a back -up plan?

Mr. Ballard communicates to Mr. Sherif that of right now the district has a contract until July 1st. There is a grace period where the district can extend however he cannot be for sure because he does not have the contract in front him.

Dr. Fitzhugh communicates that Mr. Devone and himself have things settled with our summer program lunches.

Ms. Johnson communicates that the board would like to see a different menu, the board wants something different from our students. Perhaps get a few students throughout the school to try and go over the food.

Moved by Mr. Wingfield Seconded by Mr. Henry

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT

Board Comments

Dr. Turner communicates the addressing the public comments. She trusts that everything that was discussed regarding the retro payment that will be done as he says because we are inflation period and times are getting hard for our staff. Dr. Turner wants to address that she was disappointed in the turnout. Dr. Turner mentions that she has a lot of staff members however not many of our community members were not there. Even at the color run she was proud to see a lot of staff members however as a community we must do better, we must have

consistency. She also wants to thank the two students that have dedicated their lives to protect this country's freedom.

Ms. Gravesande wants to give a huge round of applause to the stage crew who makes sure that everything is functional for the meetings. Wants to congratulate the CLASS OF 2022!! The board members are extremely proud of each of you. Ms. Gravesande communicates that she was asked why she keeps thanking the Superintendent and the staff. She thanks Dr. Fitzhugh listens, and not only does he listen he implements what the board members bring up to him, however not only him but his staff. It is hard to sit on the board and not thank him and the staff on their hard work and the endless dedication.

Ms. Crockett communicates that she echoes everything the board member spoke on today.

Mr. Henry would like to have mom Stewart put in prayers she recently went into surgery and hopefully she will be returning to us sometime back in September. Mr. Henry thanks Mr. Holmes, Mr. Grove, and any other community member that have brought up and questions and concerns to the board members. Mr. Henry address Mr. Bell's concern about the Bell Stadium there are some small actions that as a community can take apart of keeping the field up to par. The community must also put in their efforts to take care of our facilities.

Mr. Sherif wants to thank everyone from the Superintendent to the custodian. He wants to thank the community for brought to their attention then needs of our students. Mr. Sherif congratulates the graduation class of 2022.

Mr. Armstrong wants to congratulate the class of 2022, and echoes everything his peer mentioned today.

Ms. Johnson wants to discuss about what was mentioned earlier in the meeting about trust. Ms. Johnson communicates that the district has a Superintendent that is here that the board truly

believes in. Who does not steer them wrong and if he does, he will call you at 2am, 3am to make it right. Ms. Johnson urges the staff, community to please feel free to go see Dr. Fitzhugh or Dr. Powell with any questions or concerns. This district is about building relationships with one another especially in a world where they want to take us out, we need to maintain relationships with each other. The goal is to build and have to learn and have to trust each other and if you do not feel that you trust each other a conversation must be had. Ms. Johnson communicates that Dr. Fitzhugh has an open-door policy and we must give him the respect he deserves. He is taken away from his family to be there for our children and our events.

Dr. Fitzhugh wants to have a quick moment of silence for a Mr. James for that he did in this district and his colleagues.

Ms. Johnson moves to have meeting adjourned

Moved by Mr. Wingfield Secoded by Dr. Turner

ROLL CALL (8) YEA (0) NAY (0) ABSTAIN (1) ABSENT